



## FRCC February 2022 Board Report

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President

### Transform the student experience.

FRCC's new **Adult Learning & Design Academy** for instructors and faculty is launching this spring. The project will focus on research-based adult learning theory and instructional design methods for compressed formats—to ensure that FRCC is delivering courses in ways that are well suited for adult learners. Participants in the academy will work on designing five- and seven-week courses for the college's new [highway maintenance management program](#). The compressed format will allow students to focus on fewer courses at a time—and will be piloted in the fall semester of 2022.

FRCC's fall 2021 **phlebotomy students** achieved a 100% pass rate on the National Health Career Association Certified Phlebotomy Technician exam. Our one-semester [phlebotomy certificate program](#) provides students with the entry-level skills required for a career as a phlebotomist in health care settings, and students complete the program well prepared to sit for the certification exam. On the latest exam, students from our Larimer Campus scored higher than the national average in all content areas assessed.



Thanks to generous support from the National Science Foundation, the **Geo-Launchpad program** will continue to serve FRCC students through 2024. Geo-Launchpad prepares community college students for transfer to four-year universities to pursue academic studies in geosciences. The program provides paid summer internships for participating students, as well as academic coursework and support for their faculty mentors. These internships give students a chance to work with the US Geological Survey and other program partners—and they provide students real work experience in science, as well as an opportunity to build the skills necessary to conduct research. The interns are paired with a faculty mentor who participates in the Whole Student Mentoring program, which provides resources and information about careers in STEM and geoscience, and also connects mentors to a network of other faculty and scientists.

Student Life staff hosted a three-day **De-stress Fest** to help students manage their stress during final exam week. More than 100 students came to decompress over games of UNO, hang out with therapy dogs from Animal Friends Alliance and enjoy make-your-own trail mix snack bags. Faculty from FRCC's [Career and Academic Communities](#) (CACs) partnered with the Student Life team throughout finals week to hold a community-centered student break for each CAC. Faculty members from each community were available during these study breaks for questions and to connect with students in order to lower anxiety about the final exam process.

FRCC's fully online students have not yet had the benefit of attending campus-based events for their chosen Career and Academic Community (CAC). The college has recently set up new processes for instructors and faculty members to submit proposals to livestream and record **video CAC events**. These events are designed to help create a sense of belonging for students and give them the chance to see how their academic program links to opportunities for employment and further education. These new virtual CAC gatherings will be promoted in the college's Online Student Union—a virtual gathering place for FRCC students to connect with their peers and stay informed about upcoming events.



The Admissions & Outreach team awarded six special **Wolfpack Scholarships** to Larimer Campus students who enrolled—or were in the process of enrolling—for spring 2022. The total amount awarded was almost \$3,600. The scholars included:

- One high school graduate each from the Thompson and Poudre School Districts
- Three adult learners
- One student veteran

### **Transform our own workforce experience.**

FRCC Larimer Campus staff helped to organize the community's annual march and celebration of **Dr. Martin Luther King, Jr.'s birthday**, in collaboration with Colorado State University, Poudre School District and the city of Fort Collins. Themed "The March is Far from Over," [this year's events](#) featured civil rights icon Carlotta LaNier—the youngest member of the [Little Rock Nine](#)—as the keynote speaker. FRCC's march leaders (Community Outreach Coordinator Dion Duran, Spanish faculty member Miriam Carresquel-Nagy, and student Steven Newcomer) were joined by many of their colleagues and students on the walk from Old Town Fort Collins to the CSU campus. This year's MLK Day events saw an impressive turnout—local media reports estimated that more than 1,000 community members attended to honor Dr. King's immeasurable contributions and reflect on the critical work that still needs to be done.



### **Create education without barriers through transformational partnerships.**

FRCC's **Brighton Center and Concurrent Enrollment** teams are partnering with School District 27J to offer specific classes on designated days/times for high school students to take at the center. This will increase the number of classes available to both FRCC's concurrent enrollment students and to Brighton high school students, providing an opportunity for concurrent enrollment students to experience what it's like to take a college class at the Brighton Center.

FRCC **Corporate Solutions** has partnered with Colorado-based Bryan Construction (BC) on a grant application to provide a robust training program for 183 employees at all levels of the company structure. The grant funding was recently approved. BC provides comprehensive construction services and experience across many market sectors—and their projects range from small renovations to commercial development and government projects. The new training project will involve all of BC’s locations in the state (Colorado Springs, Denver and Fort Collins)—BC would like to ensure that qualified, talented employees can come together as a team to collectively contribute to the organization’s success. Enhancing employees’ toolbox with customized essential skills training will benefit their organization by teaching several key abilities, including:

- how to create expectations
- managing teams
- communication and communication styles
- conflict management
- time management
- schedule prioritization and
- interpersonal skills that represent how employees interact with one another in the workplace.

**Redefine our value proposition through accessibility, affordability, quality, accountability, resource development and operational excellence.**

FRCC has been recognized as one of [America’s Best Online Learning Colleges](#), according to a new list compiled by *Newsweek* magazine and database company Statista. The list draws from all four-year and two-year colleges in the country. Front Range is one of just seven community colleges in the US to make the [top 100 schools list](#). FRCC is one of the few community colleges that have dedicated online advisors and support staff specifically designated to work with our online students. More than 11,000 FRCC students—about 40 percent of the student body—take at least one online class in an average year.

In December, FRCC’s [pharmacy technician program](#) went through its **re-accreditation** visit with the American Society of Health-System Pharmacists (ASHP). [ASHP Accreditation](#) is the “gold-standard” to which all pharmacy practices aspire. The program earned re-accreditation through December of 2025.

Fort Collins business owners Jeff and Michael Allen—and their families—are donating \$100,000 to FRCC for its **Heating, Ventilation, Air Conditioning & Refrigeration** (HAVC/R) program. The funds will be used for scholarships and program support. The brothers are making the donation in honor of their parents—Marion and June Allen—who founded the family-run heating, cooling and plumbing company [Allen Service](#) 59 years ago. In recognition of the donation, FRCC is naming the program’s high-tech laboratory the Marion and June Allen HVAC Lab. “You can’t put your donation in a better place than a community college,” said FRCC Dean of Instruction Nick Spezza. “The return on investment is so high—for the impact on our students, but also for their families and for the broader community.” The newly named Marion and June Allen HVAC lab is located in the Little Bear Peak building at FRCC’s Larimer Campus in Fort Collins. The [FRCC Foundation](#) will manage the donation and scholarships.

